Summary/Purpose: To inform students of their duty to exercise fairness and civility by respecting University authority who are acting within the scope of their job, and to inform students of their duty to exercise integrity by honoring conduct proceedings and processes.

University officials at the University of Mississippi are dedicated to nurturing excellence in intellectual inquiry. When University officials are acting within the scope of their employment, students at the University are expected to comply with reasonable requests and to refrain from interfering with their requests. Examples of behavior that are inconsistent with this value are the following:

1. failing to comply with reasonable and lawful directions or requests of University officials, including, but not limited to, campus police officers, security officials, faculty, and residence hall staff;

2. failing to comply with a written notice to appear during any investigation, conduct proceeding, or appeal procedure;

3. falsifying, distorting, or misrepresenting information before a hearing body or any University official prior to or during any investigation, conduct proceeding, or appeal procedure;

4. refusing to respond to questions posed during any investigation, conduct proceeding, or appeal procedure; in addition to disregard for University authority, such refusal during a hearing also may lead to an adverse inference by the hearing body concerning the subject matter of the question posed, and this adverse inference, if applicable, may be one factor considered by the hearing body in making its decision;

5. disrupting or interfering with any investigation, conduct proceeding, or appeal procedure;

6. attempting to discourage an individual’s proper participation in, or use of, the conduct, complaint or grievance processes;

7. attempting to influence the impartiality of a member of a conduct board or hearing body, the charging party, a witness, or victim prior to, during the course of, or after the conduct or other similar University proceeding;

8. harassing (verbal or physical) and/or intimidating a member of a conduct board or hearing body, the charging party, a witness, or victim prior to, during the course of, or after the conduct or other similar University proceeding;

9. failing to comply with or violating the terms of the disciplinary sanction(s);
10. influencing or attempting to influence another person to abuse the conduct, complaint or grievance processes;

11. intentionally or recklessly submitting false accusations or charges through any University conduct, complaint, or grievance process; and

12. attempting to bribe or influence another person with an offer of money, gifts, or services to perform an act or provide a service contrary to University policy.

Students who act inconsistently with the above values and this policy will be subject to conduct charges and proceedings.