Two Strike Policy – Minimum Sanctions for Alcohol and Other Drug Violations

Summary/Purpose: To set forth minimum sanctions for students and recognized student organizations found in violation of any alcohol or drug related policy.

Minimum Sanctions for Alcohol and other Drug Violations
Any student or student organization found in violation, through the University’s conduct process, of a University policy concerning or involving the use of alcohol or other drugs will receive the following minimum sanctions:

Student’s or student organization’s first offense – Required alcohol/drug education program and related fees or fines, community service, and probation for the remainder of current semester and the following two semesters (Fall or Spring) enrolled at the University. Probation extends through any intervening summer terms, inter-sessions, and/or any institutional breaks.

Student’s second offense while on probation – Suspension from institution. The University Judicial Council may elect for the suspension to take effect immediately or to take effect upon completion of the current semester or term. The student shall be suspended for at least one complete Fall or Spring semester following the suspension’s effective date, including any intervening summer terms or inter-sessions.

Student organization’s second offense while on probation – Suspension of organization’s social activities to take effect immediately and to remain in effect for at least one complete Fall or Spring semester following the suspension’s effective date, including Summer terms or inter-sessions.

Because suspension is a mandatory sanction for a second offense, the conduct process shall automatically proceed to a hearing by the University Judicial Council, and this sanction is not appealable. These are minimum sanctions. The findings of fact, aggravating circumstances, and prior record of the student or student organization will be factors considered when determining any appropriate additional sanctions on either the first or second offense.

Students who are suspended from the University should be aware that this action may impact the following:

- grades and academic performance
- tuition, residence hall costs and fees (suspension does not forgive financial obligations)
- student financial aid
- athletics participation and eligibility
- health insurance (contact your personal health care provider)
- University housing
- meal plan
- use of University resources and access to University facilities
• immigration status for international students
• veterans and dependents of veterans
• internships, assistantships, and study abroad

This is not a complete list and does not include all potential consequences for suspension.

**Off-campus conduct** – The University may bring a charge under this policy against any student or student organization committing any alcohol or drug-related offense that is otherwise sanctionable under the University’s conduct policy describing the authority and jurisdiction of the University’s conduct system. For students, such offenses include but are not limited to any drug-related crime and driving under the influence of drugs or alcohol occurring within Lafayette County.

If the University brings a charge against a student based upon the student’s criminal conviction by any trial court of competent jurisdiction, the criminal conviction may be accepted as a final factual determination that the student has violated applicable University policy, and the sole function of the University’s conduct process will be to determine the appropriate University sanction under this and other University policies.